

Damon Taylor

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RECENT EXPERIENCE

2025-2050 Cross-Sector, Sustainable Development Venture, Cleveland, OH

Co-Founder (2025-Present)

- Co-developing cross-sector partnership model and [theory of change](#) to scale community-led economic mobility solutions via local, AI sector, Fortune 500, and national philanthropic capital.

2026-2028 Feature Documentary, Mexico City, Mexico & Cleveland

Executive Producer (2023-Present)

- Translating Mexico community-led development into global [documentary](#) on women leadership and **UN SDGs**, mobilizing **six-figure investment** and distribution through cross-sector partnerships.

Psicología y Derechos Humanos PSYDEH A.C. Mexico City & Cleveland

Senior Advisor - Social Entrepreneur (2014-2025)

Partnerships & Resource Development

- Developed global partnership strategy yielding **20+ relationships valued at 7+ figures** with Fortune 500 brands ([3M](#), [HSBC](#), [Johnson & Johnson](#), [Viasat](#), [Zoom](#)), resulting in digital inclusion **ecosystem**, [award-winning](#) initiatives, 1000s of volunteer hours, and multi-year 6-7 figure contributions.
- Built network of **440 professionals from 44 countries** and established volunteer [program](#), increasing organization capacity by **70%** and producing events (35-250 attendees) yielding global [coverage](#).

Sustainability Frameworks & Impact Measurement

- Pioneered [needed](#) frameworks for NGOs driving community-led development (**UN 2030 SDGs**), strengthening [democracy](#), women [economic](#) development, and [digital inclusion](#), adopted by **9 organizations** benefiting 1000s of people.
- Reshaped single-person CSO into globally recognized [paradigm-changing](#) NGO achieving **19x financial** and **62x total contribution growth** despite sector contraction, establishing 8 digital centers, 12+ paid/volunteer Mexican/global staff (with 30 alumni), and 15+ resource streams.

Strategic Consulting & Thought Leadership

- Advised global outfits ([Adobe](#), [GlobalGiving](#), [PopSockets](#), [Team4Tech](#), [Viasat](#)), resulting in new **\$522k grant fund** and novel approaches for democratizing giving, ethical dilemmas, labor rights, nonprofit design software, and **transformative ESG/CSR** partnerships.
- Led creative teams working with [Dentsu](#), [Lightful](#), [Pixability](#) to produce **Fast Company** and [Adobe](#)-recognized resource raising and impact reporting, implementing digital strategy that increased traffic by **4000%**, generated **six-figure crowdfunding**, earned global corporate [promotion](#), and won honors like LATAM rep for Gates-funded [Ethos](#) and [Top 10 Nonprofits](#) worldwide committed to impact.

Colectivo Cine Social, Mexico City

Co-Founder & Director of Creativity (2017-2020)

- Developed globally recognized, social impact [venture](#) connecting **1000+ citizens** and Mexican civil society through large-scale events, forging partnerships with **national cultural institutions** and securing sustainable enterprise model.

EARLIER EXPERIENCE

Adult Education Project, Grace Episcopal Church, Washington, DC

Senior Advisor (2012-2013)

- Innovated curriculum (faith, management science, leadership), establishing **sustainable development** frameworks applied in future work.

American University Key Public Sector Executive Leadership Program, Washington, DC

Special Assistant to Director (2011-2012)

- Co-led program reorganization, improving leader development effectiveness by estimated 25% and creating cross-sector frameworks for future **sustainable development** work.

Self-Directed Sustainable Development Sabbatical, Ecuador, Pittsburgh PA, Washington, DC

Researcher & Leader (2008-2011)

- Conducted research with DC think tanks, Spanish language immersion, caregiving for grandfather, securing growth opportunity at **Union Theological Seminary** and knowledge for future impact work.

Electric Sheep Company, Washington, DC

Executive Producer (2007-2008)

- Managed cross-functional teams delivering **seven-figure**, industry-leading virtual reality projects for **Fortune 500 clients**, developing remote management and tech skills later applied in impact work.

Hunton & Williams | DLA Piper | Verner Liipfert Bernhard McPherson & Hand, Washington, DC

Advisor & Lawyer-Analyst, Int'l Law & Dispute Resolution group, global law firms (2000-2007)

- Advised senior leadership on Firm C-suite outreach and steering committees for **USA-Africa Infrastructure Conference** and Ethiopian trade mission.
- Built cross-functional initiatives across **17 global offices**, mobilizing 100s of staff through new intranet and other systems.
- Pioneered pro bono engagement model addressing gentrification, mobilizing **60 partners** across **cutting-edge tech, community, and arts** sectors.
- Authored briefs on issues affecting cross-border development and human rights, including before **Ethiopia-Eritrea Claims Commission**.

EDUCATION

Cleveland State University College of Law, Cleveland, OH

Juris Doctorate, Magna Cum Laude (1997-2000)

- Award-winning law journal author. Certificate in International Organizations and Human Rights and Refugee Law, Geneva, CH. National Dean's List

University of Mount Union, Alliance, OH

Bachelor of Arts, Psychology. Minors: African American Studies, Fine Arts (1991-1995)

- Campus-wide awards, e.g., Black Student Union Man of the Year, SAE DHT Award for Excellence

ADDITIONAL INFORMATION

RECOGNITION

- The Strother School of Radical Attention USA Organizing Fellowship (2025)
- Tibbles Fellowship, Coleman Cultural Engagement Foundation (2025-2026)
- World of Difference Maker, Int'l Alliance for Women (**one of 6 men globally**, 2019)

EXAMPLE PUBLICATIONS & THOUGHT-DOING LEADERSHIP

- Transformative public-private partnership LinkedIn series (one, two, three) & case study (2025)
- "Indigenous Communities, Companies & Cultural Appropriation", GG Ethos (2021)
- Featured Expert: community-led development, design & impact, resource diversification, social entrepreneurship, solar & digital inclusion, storytelling as feedback, women empowerment

SKILLS & INTERESTS

- Languages: Business proficient Spanish
- Cross-sector, attention-building Salon Cultivar, USA (2026), Supper Club, MX/USA (2017-2024)
- Creative & athletics: Award-winning artist and former world-class ultimate frisbee athlete