



Damon Taylor has deep experience forging transformational public-private partnerships, securing resources for sustainable impact, and building high-performing teams across sectors and borders. He and Eric Gordon are co-developing a model to scale community-led economic mobility solutions via local, Fortune 500, AI sector, and national philanthropic capital streams. It is grounded in a theory of sustainable development tested over decades in Northeast Ohio, Mexico, and DC.

Damon is a 2025 Community Organizing Fellow at NYC-based The Strother School for Radical Attention. His ongoing Northeast Ohio proof-of-concept for empowering citizens to navigate algorithmic capitalism's effects on work, community, and democratic life is a unique part of the national organizing coalition SoRA helps to incubate. He also executive produces a character-driven documentary on identity, forced migration, and female leadership.

From 2013 to 2025, Damon built the grassroots Mexican NGO PSYDEH (psychology and human rights) empowering rural and Indigenous women and their communities through interconnected programming—human development, economic mobility, digital inclusion, and democracy strengthening. He helped transform it from a one-person operation into a globally recognized, paradigm-changing organization: 19x funding growth, 62x total contribution growth, eight digital resource centers, 1000s of local partners, and multi-year partnerships with global brands including 3M, Adobe, Johnson and Johnson, Viasat, and Zoom. Their work earned a 2024 Anthem Award, was celebrated by Adobe and Fast Company in 2022, and awarded honorable mention for Top 10 global NGOs committed to impact in 2018 by GlobalGiving.

Before his Mexico chapter, Damon worked in international law and dispute resolution at global law firms Hunton and Williams, DLA Piper, and Verner Liipfert in Washington, D.C. Other intentionally pursued DC roles included executive for a virtual reality start-up serving Fortune 500 clients and leadership development consulting for faith and higher education institutions. He began his career as community organizer with the Northeast Ohio Coalition for the Homeless.

Damon returned to Northeast Ohio in late 2023 with a conviction built over decades: *lasting solutions emerge when people own their power and have the tools to solve their own problems.* He came back asking a question he had long put to communities: if shared prosperity is the goal, what are the wicked challenges we must confront as opportunities? The work he is now doing with Eric Gordon is his answer.

He holds a J.D. magna cum laude from Cleveland State University College of Law and a B.A. in Psychology (with a minor in African American studies) from the University of Mount Union. He is a Coleman Cultural Engagement Foundation Fellow. He was selected for GlobalGiving's 2020 Gates Foundation-funded Ethos, one of four global NGO leaders and the only one from Latin America. He was named a 2019 World of Difference Maker by The International Alliance for Women, one of six men recognized globally. He is an award-winning artist.

Here is Damon and Eric's [theory](#) of sustainable development and example activation [deck](#) and [white paper](#). His SoRA work and documentary are showcased in this [report](#) and [pitch deck](#), respectively. Full background, [CV](#), [art](#), publications and portfolio at <https://damon-taylor.com/>.