

Damon Taylor

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RECENT EXPERIENCE

2025-2050 Cross-Sector, Sustainable Development Venture, Cleveland, OH

Co-Founder (2025-Present)

- Co-developing cross-sector partnership model and [theory of change](#) to scale community-led economic mobility solutions via local, Fortune 500, AI sector, and national philanthropic capital.

2026 Feature Documentary, Mexico City, Mexico & Cleveland

Executive Producer (2023-Present)

- Create [project](#) on women leadership and **UN 2030 SDGs**, pursuing **six-figure investment** and global distribution through public-private partnerships and local Mexico impact plan for PSYDEH.

Psicología y Derechos Humanos PSYDEH A.C. Mexico City & Cleveland

Senior Advisor - Social Entrepreneur (2014-2025)

Partnerships & Resource Development

- Developed global partnership strategy yielding **20+ relationships valued at 7+ figures** with Fortune 500 brands ([3M](#), [HSBC](#), [Johnson & Johnson](#), [Viasat](#), [Zoom](#)), resulting in digital inclusion **ecosystem**, [Award](#)-winning initiatives, 1000s of volunteer hours, and multi-year 6-7 figure contributions.
- Built network of **440 professionals from 44 countries** and established volunteer [program](#), increasing organization capacity by **70%** and producing events (35-250 attendees) yielding global [coverage](#).

Sustainability Frameworks & Impact Measurement

- Pioneered [needed](#) frameworks for NGOs driving community-led development (**UN 2030 SDGs**), strengthening [democracy](#), women [economic](#) development, and [digital inclusion](#), adopted by **9 organizations** benefiting 1000s of people.
- Reshaped single-person CSO into globally recognized [paradigm-changing](#) NGO achieving **19x financial** and **62x total contribution growth** despite sector contraction, establishing 8 digital centers, 12+ paid/volunteer Mexican/global staff (with 30 alumni), and 15+ resource streams.

Strategic Consulting & Thought Leadership

- Advised global outfits ([Adobe](#), [GlobalGiving](#), [PopSockets](#), [Team4Tech](#), [Viasat](#)), resulting in new **\$522k grant fund** and novel approaches for democratizing giving, ethical dilemmas, labor rights, nonprofit design software, and **transformative ESG/CSR** partnerships.
- Led creative teams working with [Dentsu](#), [Lightful](#), [Pixability](#) to produce **Fast Company** and [Adobe](#)-recognized resource raising and impact reporting, implementing digital strategy that increased traffic by **4000%**, generated **six-figure crowdfunding**, earned global corporate [promotion](#), and won honors like LATAM rep for Gates-funded [Ethos](#) and [Top 10 Nonprofits](#) worldwide committed to impact.

Colectivo Cine Social, Mexico City

Co-Founder & Director of Creativity (2017-2020)

- Developed globally recognized, social impact [venture](#) connecting **1000+ citizens** and Mexican civil society through large-scale events, forging partnerships with **national cultural institutions** and securing sustainable enterprise model.

EARLIER EXPERIENCE

Adult Education Project, Grace Episcopal Church, Washington, DC

Senior Advisor (2012-2013)

- Innovated curriculum (faith, management science, leadership), establishing **sustainable development** frameworks applied in future work.

American University Key Public Sector Executive Leadership Program, Washington, DC

Special Assistant to Director (2011-2012)

- Co-led program reorganization, improving leader development effectiveness by estimated 25% and creating cross-sector frameworks for future **sustainable development** work.

Self-Directed Sustainable Development Sabbatical, Ecuador, Pittsburgh PA, Washington, DC

Researcher & Leader (2008-2011)

- Conducted research with DC think tanks, Spanish language immersion, caregiving for grandfather, securing growth opportunity at **Union Theological Seminary** and knowledge for future impact work.

Electric Sheep Company, Washington, DC

Executive Producer (2007-2008)

- Managed cross-functional teams delivering **seven-figure**, industry-leading virtual reality projects for **Fortune 500 clients**, developing remote management and-tech skills later applied in impact work.

Hunton & Williams | DLA Piper | Verner Liipfert Bernhard McPherson & Hand, Washington, DC

Advisor & Lawyer-Analyst, Int'l Law & Dispute Resolution group, global law firms (2000-2007)

- Advised senior leadership on Firm C-suite outreach and steering committees for **USA-Africa Infrastructure Conference** and Ethiopian trade mission.
- Built cross-functional initiatives across **17 global offices**, mobilizing 100s of staff through new intranet and other systems.
- Pioneered pro bono engagement model addressing gentrification, mobilizing **60 partners** across **cutting-edge tech, community, and arts** sectors.
- Authored briefs on issues affecting cross-border development and human rights, including before **Ethiopia-Eritrea Claims Commission**.

EDUCATION

Cleveland State University College of Law, Cleveland, OH

Juris Doctorate, Magna Cum Laude (1997-2000)

- Award winning law journal author. Certificate in International Organizations and Human Rights and Refugee Law, Geneva, CH. National Dean's List

University of Mount Union, Alliance, OH

Bachelor of Arts, Psychology. Minors: African American Studies, Fine Arts (1991-1995)

- Campus-wide awards, e.g., Black Student Union Man of the Year, SAE DHT Award for Excellence

ADDITIONAL INFORMATION

RECOGNITION

- The Strother School of Radical Attention USA Organizing Fellowship (2025)
- Tibbles Fellowship, Coleman Cultural Engagement Foundation (2025-2026)
- World of Difference Maker, Int'l Alliance for Women (**one of 6 men globally**, 2019)

EXAMPLE PUBLICATIONS & THOUGHT LEADERSHIP

- Transformative public-private partnership LinkedIn series (one, two, three) & case study (2025)
- "Indigenous Communities, Companies & Cultural Appropriation", GG Ethos (2021)
- Featured Expert: community-led development, design & impact, resource diversification, social entrepreneurship, solar & digital inclusion, storytelling as feedback, women empowerment

SKILLS & INTERESTS

- Languages: Business proficient Spanish
- Professional: Curator of cross-sector, attention-building Supper Club in Mexico and Salon in USA
- Creative & athletics: Award-winning artist and former world-class ultimate frisbee athlete